

When change is constant, constantly change

Most businesses are not ready to respond to the new future of work.



The exec disconnect

When disruption delivers disorder as it inevitably will, executive collaboration is crucial to steer the business to succeed.

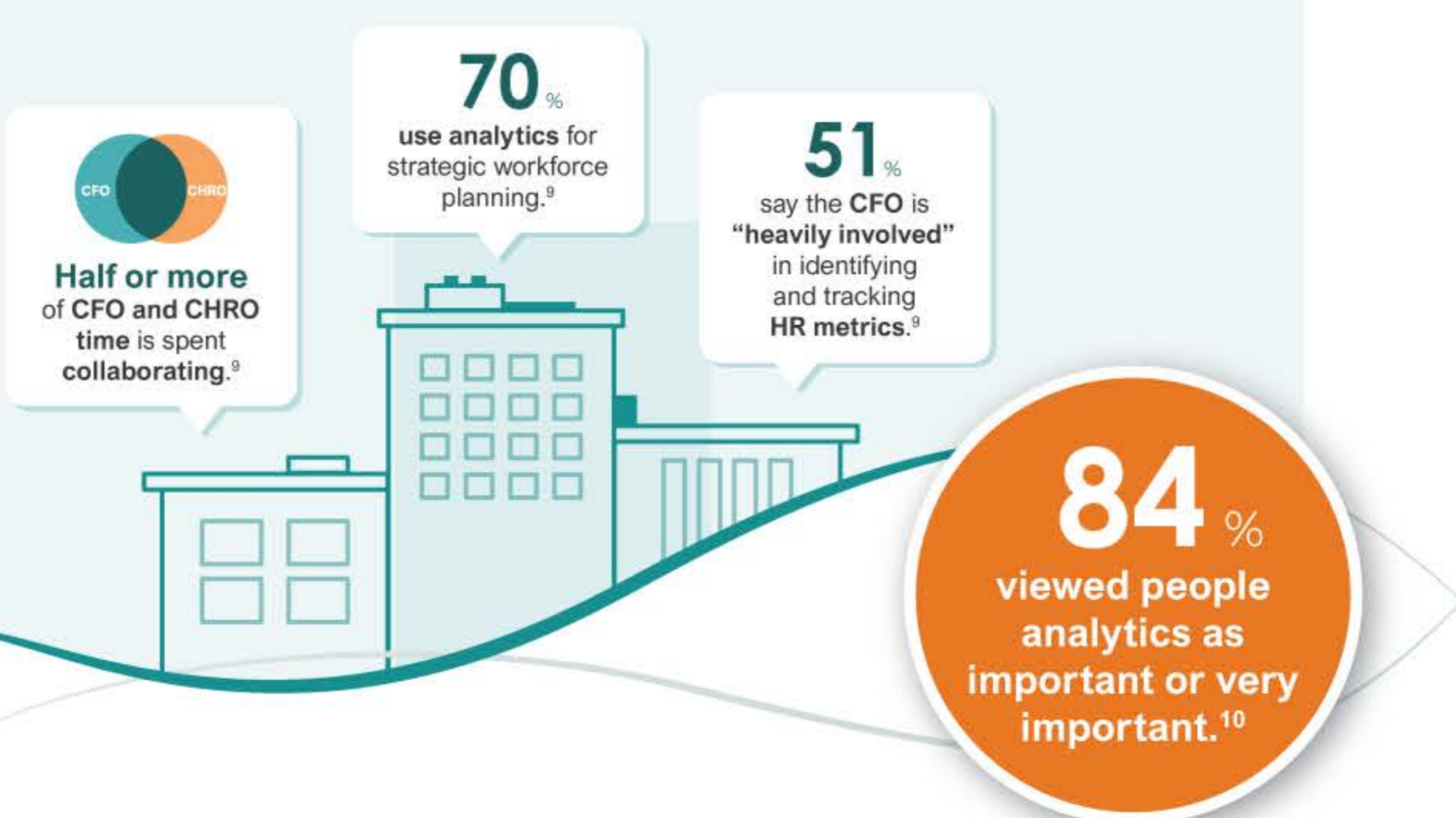
And because collaboration is crucial, then so is the data that enables it. It's shocking that so few leaders use HR data to inform decision-making.



Design for disruption

HR and Finance leaders need a new way to work together to manage the organization. They need to plan for what might happen, so that when it does, they're ready for it.

What high-performing organizations do:



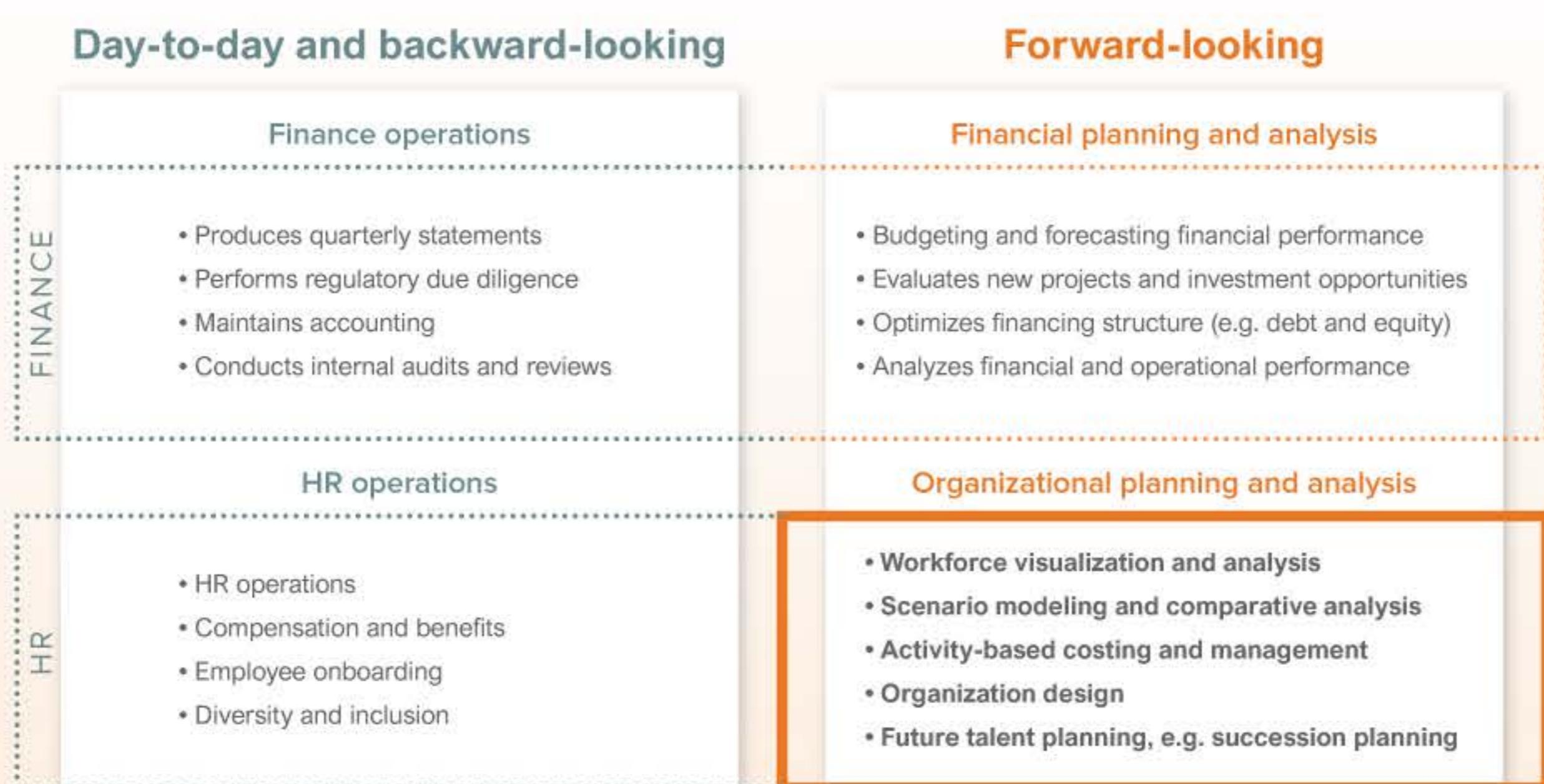
Get ahead with workforce analytics

It sure beats playing catch up. Workforce analytics gives you a head start, and you're not alone on the journey.



Fail to plan? Plan to fail

Build a capability in organizational planning and analysis (OP&A), akin to FP&A in Finance. Give strategic direction on the workforce and overall health of the organization.



Invest for the future

OP&A enables faster, more effective response to disruption. As FP&A typically absorbs 25% of total departmental budget in Finance, can OP&A aspire to the same in HR?

Start the conversation – share this with your Finance or HR colleagues



What if HR and Finance could analyse and model the workforce so the business knows who's doing what work and at what cost and impact?

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