

Short-term gain, long-term pain

Businesses the world over are struggling to plan for the year ahead. Faced with an unpredictable market, many are making quick cost cutting decisions **but will they pay for it in the long term?**



Some business have made **workforce reductions**, while others have seen productivity constrained by labor shortages. There's some speculation that predictions of negative growth in 2023 may not be long lasting.



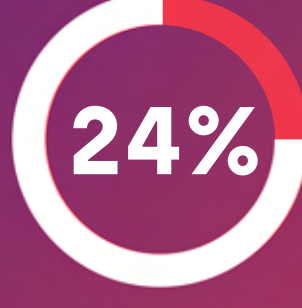
Orgvue's research paints a picture of businesses being pushed to make faster decisions in the face of slow, cumbersome planning cycles and ever more complex data. This has led to snap decisions with **unintended consequences**, often resulting in negative outcomes in the long term.



Senior decision makers at large organizations who have made a **short-term decision** with cost cutting in mind



Respondents who made these quick decisions later **regretted them**

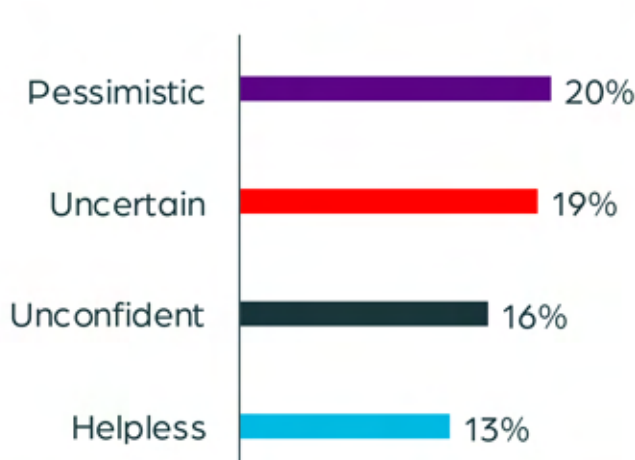
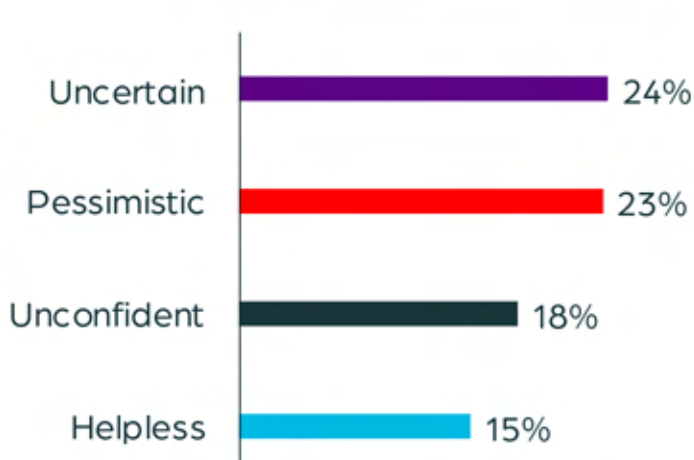


Lost talent they later realized **they needed**.

Senior decision makers admit having a **negative outlook** for the future of their organization

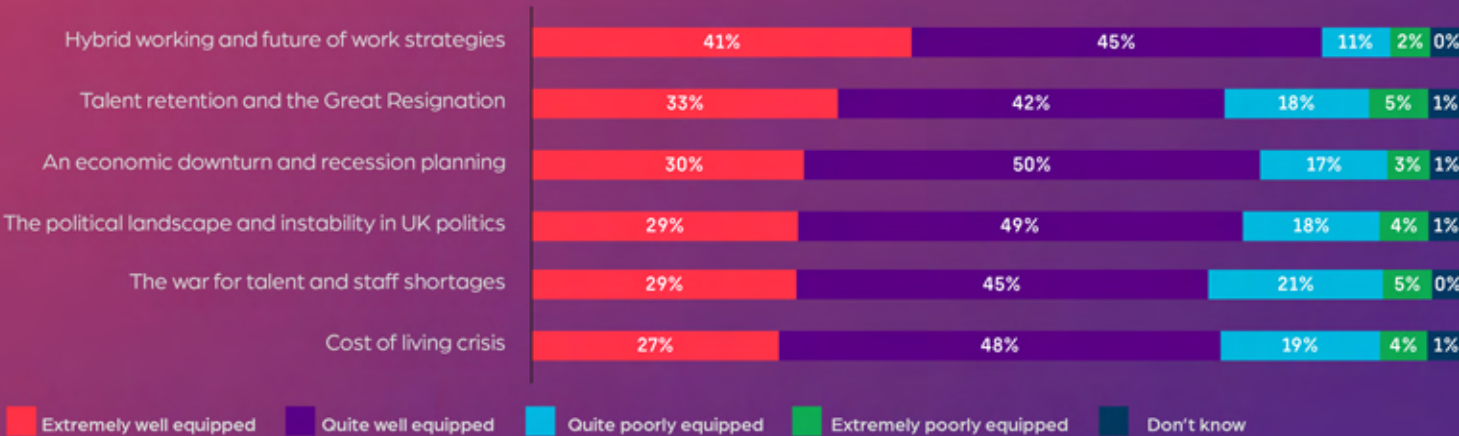
Short-term

Long-term

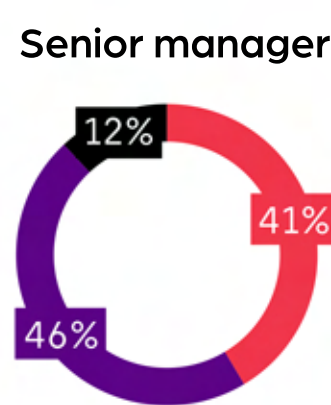
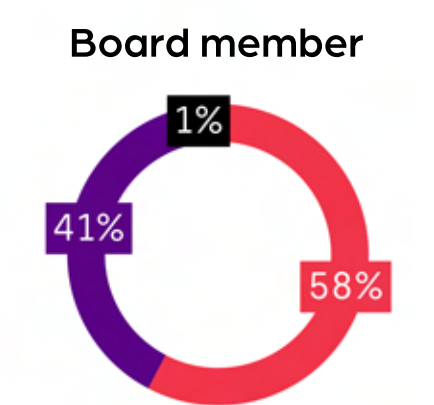
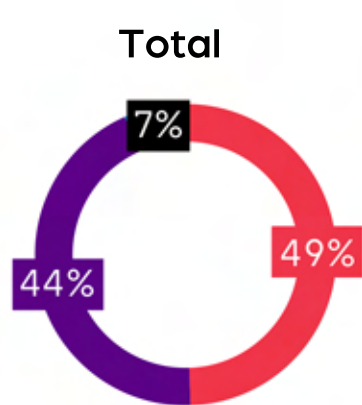


External factors threaten organizational priorities

Large organizations are clear on their strategic priorities for the year ahead but they face **many external factors** in making the right decisions to achieve their objectives.



Decisions made with cost cutting in mind don't always produce the **intended outcome**



60% said these decisions were later **viewed negatively** by their organization

24% said it caused employees to **lose engagement**

21% said it caused a **negative impact** on operational **efficiency and productivity**

"It's important that leaders **pause to reflect** on and respond to changing conditions throughout the year. 12-month planning cycles are now a thing of the past, so businesses should use all the tools at their disposal to **avoid rash decisions**."

Oliver Shaw
Chief Executive Officer



How Orgvue helps

Orgvue is a SaaS platform, built to help you **optimize your workforce quickly**, while investing in productivity and agility in the long term.

Whatever tactics you want to use, from cost cutting, rightsizing or skills deployment, **Orgvue allows you to do it safely and visibly**.

Discover how we can help you meet your workforce optimization goals.

Visit orgvue.com/talk-to-us to get in touch.

