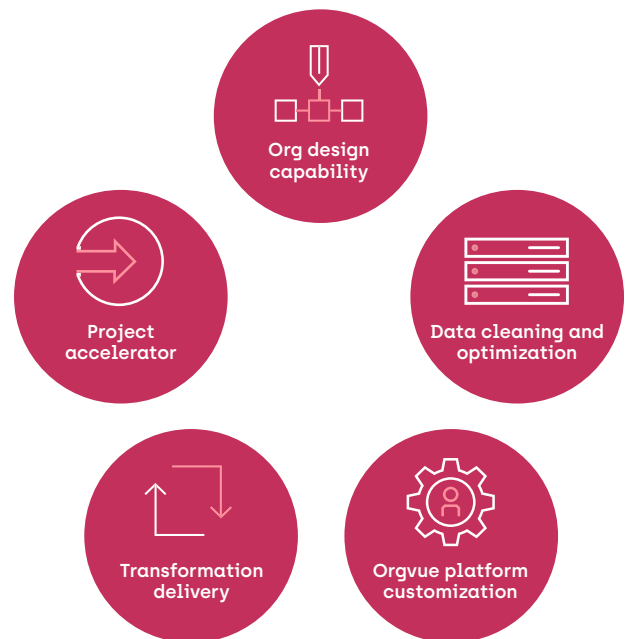orgvue ◆

Orgvue Solutions

Expert services

Unlock value, faster for successful transformation

Every year, Orgvue's team of experts collaborates with a number of large-scale organizations to deliver successful transformation projects.

At a time when most business transformations fall far short of expectation, Orgvue Expert Services, together with cutting-edge technology, consistently deliver quality outcomes. From fast cost optimization to building centers of excellence and enhancing adaptability, Orgvue delivers the results you want.

What sets Orgvue apart is our firm commitment to your business outcomes. In contrast to companies that deploy their software and step aside, Orgvue Expert Services is dedicated to achieving the goals that led you to select Orgvue in the first place. We meet you where you are, accelerate your journey to success, and show you how to enhance your organization's effectiveness.

Org design capability

Data cleaning and optimization

Orgvue platform customization

Transformation delivery

Project accelerator

Meet our expert team

The Orgvue Expert Services team is made up of highly skilled professionals specializing in organizational design and transformation. Using their deep understand of organizational dynamics, they consistently amplify and expedite value in large-scale transformation projects.

Whether optimizing organizational structures, designing impactful workforce plans, or supporting business transformation, they've shown time and time again the expertise and acumen to cater to different organizations' distinct requirements.

▶ **Expertise and experience**
Seasoned professionals with a wealth of experience

▶ **Collaborative approach**
Teamwork that aligns with your objectives

▶ **Tailored solutions**
Crafted to address your unique challenges

▶ **Practical guidance**
Actionable insights to navigate complexities

▶ **Long-term capability building**
Develop the skills to drive continued success

Why use Orgvue Expert Services?

A recent study revealed that 60% of business leaders made quick cost–cutting decisions that they later regretted.
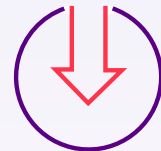
Why? Reasons include...

24% said they lost talent they later realized they needed

24% saw lower employee engagement

21% saw negative impacts on efficiency and productivity

Our experts are primed to guide you through these challenges, with a singular aim:

To help you balance **immediate cost optimization** with long–term goals, while building your internal capability to make **fast, informed decisions in the future**.

Their deep understanding of technology, combined with a proven methodology, has produced consistently excellent results. We're focused on your needs and **committed to your success**.
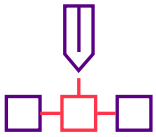
Our comprehensive offerings

From data collection and analysis to design and implementation, we provide a suite of offerings that accelerate quality delivery in a cost–effective manner. Our experts will demonstrate how to capture the full potential of the Orgvue platform, accelerating results and embedding sustainable capability within your organization.

Org design and workforce planning capability design

Assisting you in defining strategy, purpose, services, and building a capable team.
- ▶ Defining the strategy and purpose of the organizational design capability
- ▶ Scoping resources and building the team

Data cleaning and optimization

Helping you establish a clean baseline dataset so you can make data-driven decisions.
- ▶ Data health assessments (audit of existing data cleanliness and completeness)
- ▶ Data quality and cleaning sprint

Orgvue solution customization

Ensuring your solution addresses your unique challenges and supports your specific objectives.
- ▶ Customization of existing Orgvue solutions in alignment with your business needs
- ▶ Project accelerators and design sessions to integrate Orgvue more closely into your business

Orgvue tailored solution

Developing unique workflows and visualizations to address your challenges.
- ▶ Creation of custom solutions in Orgvue to address unique business use cases
- ▶ Creation of custom reports, dashboards, and visualizations to provide actionable insights and inform decision making.
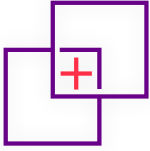
Programme delivery

Helping you deliver your transformation initiatives and ensure successful outcomes.
- ▶ Use of the Orgvue team's expertise to complement your exisiting team and ensure successful completion of your transformation project.

Customer story

Business goal

- Transform the IT and Finance departments with a cost saving goal of $60m across three regions and 4k employees, in response to decreasing profitability and supply chain challenges

- Standardize their business–wide transformation approach, affecting all 75k employees

- Capture value from different transformation projects and ensure cost savings are on track

The Orgvue solution

- Brought together HR, Finance, and IT to define the enterprise approach

- Harmonized data across markets and functions, and analyzed scope and cost implications

- Trained partners in standard Orgvue processes, including data, scope, process, cost, assumptions, etc.

- Mapped talent to the new structure by creating talent pools, while tracking talent exchanges and exceptions

The Outcomes

$40m
Cost–saving plan designed and approved in 2 months for IT

25%
Fewer layers in the organization

58%
Achieved 58% savings target in half the time

"From now on, no more reinventing the transformation wheel. We finally have the internal team and technology to continuously assess our workforce and act fast when necessary, thanks to the Orgvue team who passed us their knowledge and expertise."

CEO, healthcare organization

Orgvue, the organizational design and planning software platform, captures the power of data visualization and modeling to build more adaptable, better performing organizations. HR, finance, and business leaders rely on Orgvue for actionable insight and analysis that helps them make faster workforce decisions in a constantly changing world.

Orgvue is used by the world's largest and best–known enterprises and management consulting firms to confidently build the businesses they want tomorrow, today. The company works with many Fortune 500 companies and is headquartered in London, with offices in Philadelphia, The Hague, Toronto, and Sydney.

For more information:

visit orgvue.com

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