

AI: The workforce transformation catalyst

Artificial intelligence and its role in the workplace attracts emotionally charged conversations. Our hopes and fears of what the technology can do make it difficult to rationally assess the business opportunities it offers.

But despite the rush to invest, many organizations are unsure how they'll introduce AI into their workforce effectively. They're also conflicted over future investment in the face of lagging regulation and AI's potentially detrimental effects for people, productivity, and corporate reputation.

Organizations have a clear vision for how they want AI to add value to their business

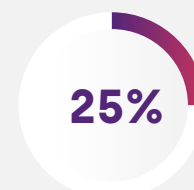
69% say they think the technology will be the main driver of workforce transformation over the next three years; the same number are confident it will be embedded in core business operations by 2025.



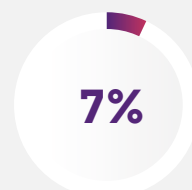
Position as a leader in our industry



Help our workforce prepare for the impact of AI



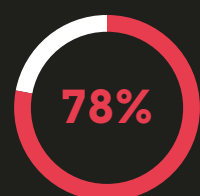
Enable our workforce to focus on higher-value tasks



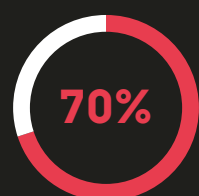
Prevent redundancies

But for AI to deliver benefits, organizations know they must take a human-first approach

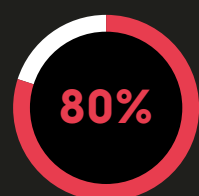
They're excited about the potential for growth and productivity (79%), but also want to protect their workforce from job displacement.



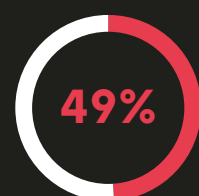
Without human intervention, AI could produce negative outcomes



Responsibility to protect our workforce from redundancies



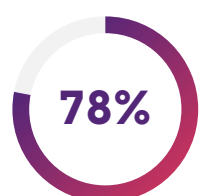
Plan to reskill employees to use AI



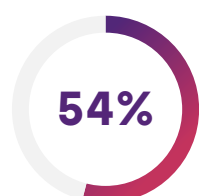
Hire new talent with experience in AI

Organizations think governments should take the lead on how AI is used

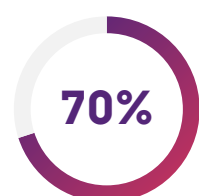
Lagging regulation could hamper AI adoption, so governments need to provide clear guidance on using AI in the workplace.



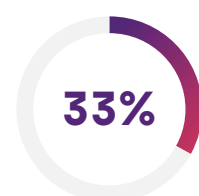
Governments should introduce stricter rules and regulations on AI



Regulation has not kept pace with investment in AI



AI should be regulated immediately



Lack of regulation is the biggest barrier to preparing the workforce for AI



The AI-assisted transformation of the global workforce is already underway. Organizations urgently need a more detailed understanding of their workforce if they are to get the best return for their investment.



Taking a data-driven view of AI's impact on roles, work, and skills will enable them to more accurately forecast their future workforce needs and identify opportunities for AI and people to collaborate.



Visit Orgvue today to learn how our organizational design and planning platform can support a strategic workforce plan to maximize return on investment in AI.



Organizations are beginning to realize that the practicalities of embedding AI into core business operations is far from simple. There's a dichotomy between the need for business leaders to prepare for AI entering the workforce, their desire for change, and the organization's ability to make this transformation a reality.

Oliver Shaw, CEO, Orgvue

How Orgvue helps

Orgvue is an organizational design and planning platform that empowers your business to transform its workforce by understanding the work people do and the skills they have.

We do this by merging disparate datasets in a schemaless way, then visualizing and modeling current and future states of the organization to enable faster, more informed decisions.

Our platform connects strategy to structure, providing clarity of vision, so you can build a more adaptable, better performing organization that thrives in a constantly changing world of work.

Orgvue is used by the world's largest and best-known enterprises and consulting firms from offices in the United Kingdom, the United States, Canada, Europe, and Australia.

We help our customers to confidently build the business they want tomorrow, today.

Download our report **Human-first, machine enhanced: the role of AI in workforce transformation**, to learn more: orgvue.com/human-first