

Modern Slavery Statement FY25

About Orgvue

We are a SaaS company with an award-winning software product, platform and service that enables businesses to capture, manage, and analyse data to improve their operations and execute strategies more effectively.

We have trading companies in the England and Wales, the United States, Canada, the Netherlands, Hong Kong and Australia.

Orgvue is committed to demonstrating our commitment towards ensuring that modern slavery does not take place within our organisation. This is our third published modern slavery statement.

Modern Slavery Statement

This statement (the Statement) is made pursuant to section 54(1) of the Modern Slavery Act 2015 (the Act) on behalf of Concentra Analytics Limited, which is incorporated in England and Wales (Reg. No 07966027). Orgvue is the name of our product and trading name.

Our commitment

Modern slavery and human trafficking are fundamental violations of human rights and abhorrent crimes. We have a zero-tolerance approach to modern slavery and human trafficking in our business and are committed to improving our practices to ensure that modern slavery or human trafficking does not take place within our own business or in its direct and indirect supply chains.

Supply Chain

As a SaaS company, we do not have an extensive range of local or international suppliers where modern slavery or human trafficking would generally be a material risk and none of our suppliers are key to our businesses' success.

We rely on our suppliers to self-audit or monitor their supply chains. We do not require written certifications from suppliers expressly confirming and verifying their compliance with slavery and human trafficking laws, but we may terminate our relationship with individuals or organisations who work on our behalf if we suspect breaches of the Act or other relevant anti-slavery and human trafficking legislation or of this policy.

Human Resources

We ensure that our recruitment process is in line with UK Employment Laws and is reviewed on an ongoing basis. All new employees are made aware of this Statement during their Induction process.

Tim Ross

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General Counsel, Orgvue