

Orgvue Solutions

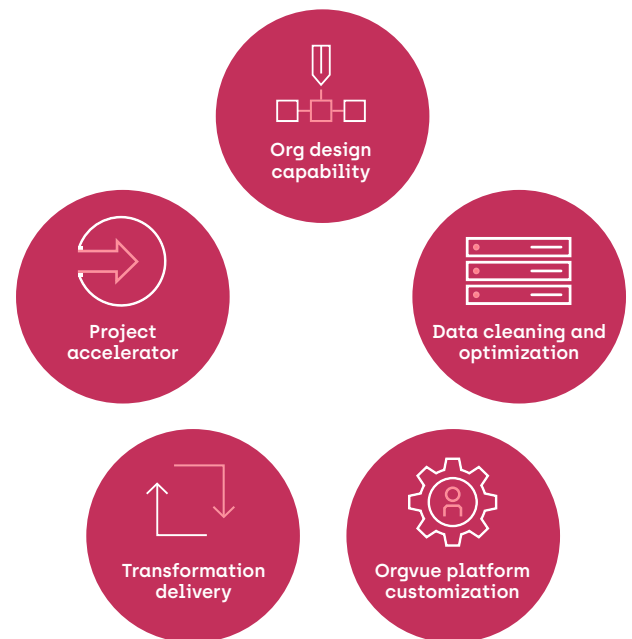
# Expert services

Unlock value, faster for successful transformation

Every year, Orgvue's team of experts collaborates with a number of large-scale organizations to deliver successful transformation projects.

At a time when most business transformations fall far short of expectation, Orgvue Expert Services, together with cutting-edge technology, consistently deliver quality outcomes. From fast cost optimization to building centers of excellence and enhancing adaptability, Orgvue delivers the results you want.

What sets Orgvue apart is our firm commitment to your business outcomes. In contrast to companies that deploy their software and step aside, Orgvue's Expert Services team is dedicated to achieving the goals that led you to select Orgvue in the first place. We meet you where you are, accelerate your journey to success, and show you how to enhance your organization's effectiveness.



## Meet our expert team

The Orgvue Expert Services team is made up of highly skilled professionals specializing in organizational design and transformation. Using their deep understand of organizational dynamics, they consistently amplify and expedite value in large-scale transformation projects.

Whether optimizing organizational structures, designing impactful workforce plans, or supporting business transformation, they've shown time and time again the expertise and acumen to cater to different organizations' distinct requirements.

- ▶ **Expertise and experience**  
Seasoned professionals with a wealth of experience
- ▶ **Collaborative approach**  
Teamwork that aligns with your objectives
- ▶ **Tailored solutions**  
Crafted to address your unique challenges
- ▶ **Practical guidance**  
Actionable insights to navigate complexities
- ▶ **Long-term capability building**  
Develop the skills to drive continued success

# Why use Orgvue Expert Services?

A recent study revealed that 60% of business leaders made quick cost-cutting decisions that they later regretted.

## Why? Reasons include...

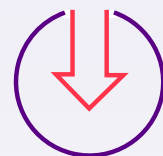
24%

said they lost talent they later realized they needed



24%

saw lower employee engagement



21%

saw negative impacts on efficiency and productivity



**Our experts are primed to guide you through these challenges, with a singular aim:**

To help you balance **immediate cost optimization** with long-term goals, while building your internal capability to make **fast, informed decisions in the future**.

Their deep understanding of technology, combined with a proven methodology, has produced consistently excellent results. We're focused on your needs and **committed to your success**.

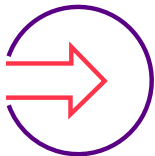
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## Our comprehensive offerings

From data collection and analysis to design and implementation, we provide a suite of offerings that accelerate quality delivery in a cost-effective manner. Our experts will demonstrate how to capture the full potential of the Orgvue platform, accelerating results and embedding sustainable capability within your organization.

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### Orgvue activation



- ▶ Start using Orgvue right away, knowing that you have the right processes in place to ensure high security with a smooth implementation
- ▶ This includes configuring security measures and restrictions, uploading datasets, and training users and superusers

### Orgvue configuration



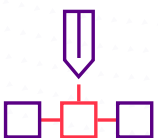
- ▶ Our Orgvue experts can help you configure the platform to meet your specific needs (analysis, architecture, outputs)
- ▶ This will help you improve data quality and therefore the accuracy of results, reduce time to value, and increase internal user adoption of the platform

### Programme delivery



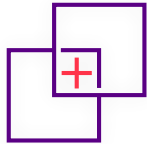
- ▶ Our Orgvue experts are specialists in organization design and workforce planning and support you in navigating transformations across your organization
- ▶ They will help you improve your data quality, mitigate risk, accelerate and streamline your transformation project
- ▶ This includes expert guidance and support (from data cleansing and optimization, to monitoring and evaluation), program accelerators, and custom program solutions

### Organization Design and Workforce Planning consulting



- ▶ Our Orgvue experts are here to help you build and embed sustainable organization design and workforce planning capability into your organization
- ▶ A Centre of Excellence (CoE) will prevent cycles of big and disruptive transformation, and will allow for a more continuous data-driven decision making process
- ▶ The offering includes an organization design and workforce planning maturity assessment, methodology trainings, and capability design

## Customer story



### Business goal

- ▶ Transform the IT and Finance departments with a cost saving goal of \$60m across three regions and 4k employees, in response to decreasing profitability and supply chain challenges
- ▶ Standardize their business-wide transformation approach, affecting all 75k employees
- ▶ Capture value from different transformation projects and ensure cost savings are on track



### The Orgvue solution

- ▶ Brought together HR, Finance, and IT to define the enterprise approach
- ▶ Harmonized data across markets and functions, and analyzed scope and cost implications
- ▶ Trained partners in standard Orgvue processes, including data, scope, process, cost, assumptions, etc.
- ▶ Mapped talent to the new structure by creating talent pools, while tracking talent exchanges and exceptions

### The Outcomes

**\$40m**

Cost-saving plan designed and approved in 2 months for IT

**25%**

Fewer layers in the organization

**58%**

Achieved 58% savings target in half the time

**"From now on, no more reinventing the transformation wheel. We finally have the internal team and technology to continuously assess our workforce and act fast when necessary, thanks to the Orgvue team who passed us their knowledge and expertise."**

**CEO, healthcare organization**

**Orgvue** is an organizational design and planning platform that empowers your business to transform its workforce by understanding the work people do and the skills they have. Our platform connects strategy to structure, providing clarity of vision, so you can build a more adaptable, better performing organization that thrives in a constantly changing world of work.

The world's largest and best-known enterprises and consulting firms use Orgvue to visualize and model current and future states of the organization and make faster, more informed decisions. The company is headquartered in London, with offices in Philadelphia, The Hague, Toronto, and Sydney.

For more information please contact:

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