

Data integration

Automatically centralize your HR data with Orgvue's built-in connectors and APIs

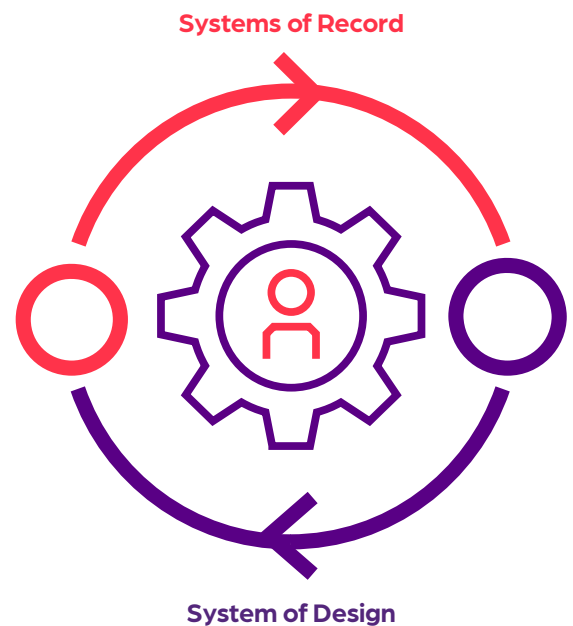
Effective planning starts with a trusted view

Many businesses manage workforce data across disconnected systems—HRIS, finance, talent, payroll.

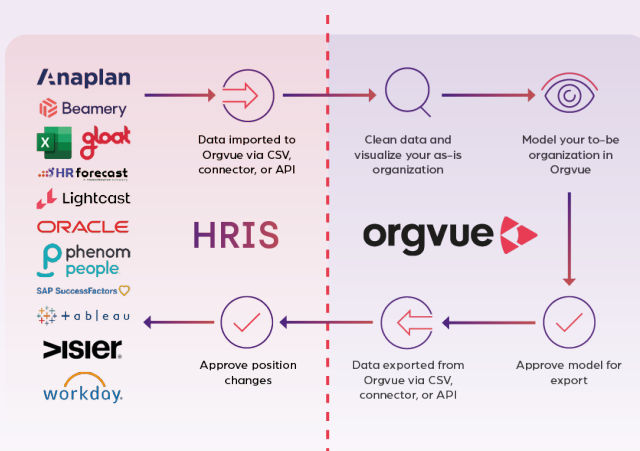
This fragmentation creates immediate challenges at the start of any OD or WFP project. To move forward, you need a clear view of your organization's current state to understand what needs to change.

Teams often try to build this 'source of truth' manually, reviewing multiple data sources and stitching together spreadsheets. This slows down progress, increases the risk of errors, and pulls professionals away from more strategic, high-value work.

All of this can be avoided by directly connecting your systems of record to your system of design—automatically creating a trusted digital twin that lays the foundation for confident, continuous planning.



Introducing Orgvue's data integration



Streamline org design, visualization, and HR analytics by centralizing data and removing the burden of manual transfers.

Orgvue offers:

- ▶ **Direct connectors** to platforms such as Workday and SAP SuccessFactors
- ▶ **Bespoke connectors** using APIs, built by our expert engineers—based on your needs, not our boundaries
- ▶ **CSV file transfers**, for one-off or irregular uploads and downloads

Whichever path you choose, Orgvue's integration capabilities ensure your data remains consistent, accurate, and accessible on demand.

How organizations benefit from Orgvue integrations

Data integration is ideal for organizations looking to get long-term value from their workforce planning and transformation efforts. Often implemented as part of multi-year projects, it lays the foundation for accurate, automated, and continuous planning—ensuring decisions are based on the most reliable view of your organization.

Integration example

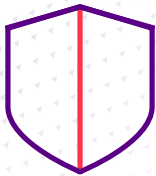
Workday

Scan the QR code to see what an Orgvue integration looks like in practice.



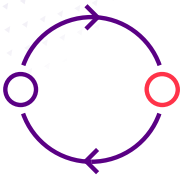
Trusted digital twin

Create a single, connected source of truth by integrating data across your HR, finance, and planning systems—giving you a digital twin of your organization where you can safely play with different modeling scenarios. Your systems of record remain untouched until you're ready to implement a future-state design.



Secure integration

Your data is protected with enterprise-grade encryption and compliance throughout the integration process. For more on Orgvue's security standards, visit trust.orgvue.com.



Two-way sync

Sync changes back to your system of record to ensure consistency across platforms. Orgvue supports bi-directional integration, so your data stays aligned wherever it lives.



Faster decisions

Real-time, repeatable data syncs ensure you're always working with the most up-to-date information—so you can respond quickly, shorten planning cycles, and move faster from insight to action.



Greater efficiency

Automation reduces manual effort and error risk—freeing your teams to focus on planning, not data wrangling.

Orgvue is an organizational design and planning platform that empowers your business to transform its workforce by understanding the work people do and the skills they have. Our platform connects strategy to structure, providing clarity of vision, so you can build a more adaptable, better performing organization that thrives in a constantly changing world of work.

The world's largest and best-known enterprises and consulting firms use Orgvue to visualize and model current and future states of the organization and make faster, more informed decisions. The company is headquartered in London, with offices in Philadelphia, The Hague, Toronto, and Sydney.

For more information please contact:

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