When change is constant, constantly change
Most businesses are not ready to respond to the new ways of work.

The exec disconnect
When disruption delivers disruption, as it inevitably will, executive collaboration is crucial to change the business to succeed. And because collaboration is crucial, there is even more data that enables it. It's daunting that few leaders can have data to inform decision making.

Collaboration is needed
Design for disruption
HR and finance leaders need a new way to work together to manage the organization. They need to plan for what might happen, so when it does, they're ready for it.

Get ahead with workforce analytics
It has been a typical practice. Workforce analytics gives you a head start, and you're not alone on this journey.

Fail to plan? Plan to fail
Build a capability to organizational planning and analytics (OPMA) to fill in for PR&A in finance. Give strategic direction to the workforce and overall health of the organization.

Invest for the future
OPMA enables faster, more effective response to disruption. As PR&A typically absorbs 25% of total departmental budget in finance, can OPMA aspire to be the same in HR?

Start the conversation – share this with your finance or HR colleagues

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