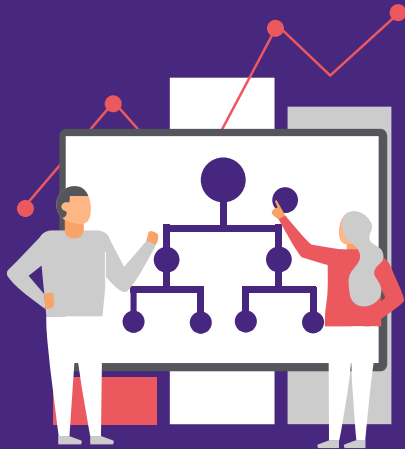


Spans and Layers Fast Start Package

Orgvue has designed a fast-start spans & layers package that can aggregate your workforce data and visualise it in pre-built diagnostic and monitoring reports, so you can start to make decisions and effect change in days, not weeks



Why Spans and Layers Fast Start Package?

No organisation could ever admit to being perfectly designed, especially as the market it needs to operate in is as unpredictable as it is today. Complexity and bloating become inevitable issues over time, making it more and more difficult to sense, adapt and respond to market changes. A common solution is to analyse the organisation by its spans & layers and begin right-sizing it to deliver:

- **accelerated business responsiveness and recovery from disruption**
- **cost savings through rightsizing**
- **efficiency gains by reducing complexity**
- **greater customer intimacy from fewer layers**

What's included?

- **Orgvue platform:**
 - pre-packaged spans and layers diagnostic reports
 - pre-packaged spans and layers monitoring reports
 - manual data feed
- **Digital advisor:**
 - Videos providing an overview of our methodology, guidance on how to interpret the diagnostic reports, and how to stand up necessary data
 - Downloadable toolkit with additional information on the spans and layers reports
- **Service bundle:**
 - perform data set-up with you
 - perform initial data QA
 - walkthrough of diagnostic and monitoring reports
 - monthly call with you to keep the engagement level high

What's the approach?

- **Load your data**
 - Our Client Success Manager works with you through the process of securely uploading your data into the Orgvue platform
- **Set your targets**
 - The Digital Advisor walks you through the steps to set up your span of control targets
 - The Orgvue platform provides a baseline so you can customize targets to fit your organizational needs
- **Visualize your insights**
 - The spans and layers diagnostic reports comprises key reports to help you identify and prioritize improvement opportunities
 - The spans and layers monitoring reports comprises key reports to help you track over time spans and layers in your organization